

Declaration of TheForest Industry Organization

Subject : Representing aspiration on moral and transparency in operation and policy against corruption of the Forest Industry Organization

The forest Industry Organization is a state enterprise under the Ministry of Natural Resources and Environment which takes Corporate Governance (CG) and Corporate Social Responsibility (CSR) as a guideline of operation by allowing interested persons to participate in. The Corporate Governance consists of 1) the Rule of Law by running the operation as written laws, rules and regulations 2) Morality by holding on goodness unto the operation, 3) Accountability by running the operation with accountability, openness and verifiability, 4) Participation by allowing everyone to participate in running the operation, 5) Responsibility by running the operation with responsibility, 6) Cost by running the operation with frugality and worthiness. The Forest Industry Organization also realizes problems of corruption and has aspiration to prevent and suppress all forms of corruption. In order to agree with the Cabinet resolution on 12th July -2016 and the National strategy on Prevention and suppression corruption phase 3 in 2017-2021, the Forest Industry Organization is driven by using Integrity and Transparency Assessment : ITA in order to raise transparency index up.

Hereby the Forest Industry Organization is willing to represent aspiration on moral and transparency in the operation as well as define policy against corruption within the Forest Industry Organization as following

1. Aspiration on moral and transparency on operation

1.1 Aspiration on moral and transparency on operation

1) Accountability The Forest Industry Organization runs the operation with corporate governance. Information of the organization can be accessed by people with convenience, openness, verifiability and the organization handle complaints systematically.

2) Readiness to take responsibility The officers of the Forest Industry Organization determine to operate the work with full capacity, responsibility by aiming on the success of the work and not to harm the organization.

3) Corruption free operation The officers of the Forest Industry Organization must perform the work according to rules and regulations as well as the ethic of the Forest Industry Organization stringently.

4) Moral culture within the organization The Forest Industry Organization will develop and support departments under the Forest Industry Organization to perform the work by holding principles of moral and ethic. There will be resisting against corruption by implanting honesty on the operation till it becomes the corporate cultures

5) Moral on performing the work within the organization The Forest Industry Organization will develop and support the officers to perform the work with corporate governance, transparency on performance by aiming mainly on the benefit of the organization.

6) Communication within the organization the Forest Industry Organization will communicate policy on resisting corruption to all departments under the Forest Industry Organization, interested persons, outsiders, and people through various channels in order to take the policy on resisting corruption as guideline of practice.

1.2 Guideline

1) Creating awareness on promoting moral and ethic within the organization

2) Building network of promoting moral and ethic

3) Strengthening on promoting moral and ethic within the organization

4) Giving good model on moral and ethic

2. Policy on resisting corruption

2.1 Policy

1) The Forest Industry Organization resists against corruption and will not take part in both direct and indirect corruption but will perform the work according to all related laws.

2) The directors and officers of the Forest Industry Organization must have understanding on policy, measure and procedure of resisting corruption in all forms.

3) The directors and officers of the Forest Industry Organization must not neglect or ignore whenever finding actions within the scope of corruption in any department of the Forest Industry Organization. The persons must inform the commanders or persons with responsibility and cooperate in investigation. In case of having doubts or questions on anything, the person must consult to the commander or person responsible for following up performing according to moral of the Forest Industry Organization through the set channels.

4) The directors and officers of the Forest Industry Organization must perform according to regulations of the Forest Industry Organization on conflict of interest B.E. 2558, ethic of the Forest Industry Organization and rules and regulations of the Forest Industry Organization stringently.

5) The Forest Industry Organization has accurate and transparent financial report, donation for charity and the financial support of the Forest Industry Organization must follow all criteria and regulations of the Forest Industry Organization thoroughly.

6) The Forest Industry Organization has transparent and verifiable procedures of administration and developing human resources.

7) The Forest Industry Organization will communicate the policy on resisting corruption to all departments under the Forest Industry Organization, interested persons, outsiders and people through various channels in order to take the policy resisting corruption as a guideline of practice.

2.2 Guideline

1) Creating awareness on resisting corruption, discipline, and holding onto the moral

2) Developing network of integral prevention and suppressing corruption

3) Developing system and mechanism on prevention and suppressing corruption.

4) Supporting and promoting knowledge management on prevention and suppressing corruption.

Declared on 30th January 2017

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